

ARTICLE 20 - SUPPLEMENTAL SALARY TABLES

Salaries are computed using the BA Base salary in effect on July 1, 2006 (\$30,307), the BA Base salary in effect on July 1, 2007 (\$31,368), and the BA Base salary in effect on July 1, 2008 (\$32,466).

SUPPLEMENTAL SALARY TABLE

YEARS EXPERIENCE	I	II	III	IV	V	VI	VII	VIII
0-4	12.0%	9.5%	8.0%	6.5%	5.0%	4.0%	3.0%	2.5%
5-9	15.0%	12.0%	10.5%	8.5%	6.5%	5.5%	4.5%	4.0%
10-14	18.0%	14.5%	13.0%	10.5%	8.0%	7.0%	6.0%	5.5%
15-19	21.0%	17.0%	15.5%	12.5%	9.5%	8.5%	7.5%	7.0%
20+	24.0%	19.5%	18.0%	14.5%	11.0%	10.0%	9.0%	8.5%

* In order for members to be eligible for the 20+ Step, all years of experience must be in District Experience.

EFFECTIVE JULY 1, 2008 BA Base \$32,466

YEARS EXPERIENCE	I	II	III	IV	V	VI	VII	VIII
0-4	3,896	3,084	2,597	2,110	1,623	1,299	974	812
5-9	4,870	3,896	3,409	2,760	2,110	1,786	1,461	1,299
10-14	5,844	4,708	4,221	3,409	2,597	2,273	1,948	1,786
15-19	6,818	5,519	5,032	4,058	3,084	2,760	2,435	2,273
20+	7,792	6,331	5,844	4,708	3,571	3,247	2,922	2,760